



Muskegon Heights Public School Academy System Superintendent Compensation

Annual 2020-2021 Compensation and Benefits Summary of:

Rane' Garcia, Superintendent

The following compensation and benefits summary is provided for
compliance with PA121 of 2009

Salary and Benefits, Full Year Position

<u>Benefit Description</u>	<u>Annual Cost</u>
Medicare Wages on W-2	\$122,720
Health/Dental/Vision/Life	\$ 27,086
State Required Retirement	\$ 45,260
FICA (Employer Portion)	\$ 9,388
Car Allowance	\$ 4,200