MUSKEGON HEIGHTS PUBLIC SCHOOL ACADEMY SYSTEM

Board of Education Meeting
December 17, 2018
6:00 p.m.
2441 Sanford Street
Muskegon Heights, MI 49444

AGENDA

This meeting of the Board of Education is a public meeting and is for the purpose of conducting the Academy's business. It is not to be considered a public community meeting. There is time for public comments during the meeting as noted in the agenda.

I. CALL TO ORDER AND ROLL CALL

II. APPROVAL OF MINUTES

III. APPROVAL OF AGENDA

IV. TREASURER'S REPORT - Mr. Parker / Mrs. Grant-Koster

V. SUPERINTENDENT'S REPORT – Mrs. Garcia

VI. STUDENTS OF THE MONTH - Mrs. Garcia

a. Sophie Wiley, Edgewood Academy
b. Jr'Zei Howard, Dr. Martin Luther King Academy
c. Shamar Alexander (Middle School), Valery Torres-Laureano (High School) MHA

VII. STAFF RECOGNITION – Mrs. Garcia

a. Ms. Caprice Horton, Edgewood Academy
b. Ms. Ebonie Andrews, Dr. Martin Luther King Academy
c. Mr. Jerry Harris, MHA

VIII. DISCUSSION

a. Seeking applicants for nomination to Muskegon Heights Academy Board
b. Reopening the pool

IX. PUBLIC COMMENTS *please fill out form if you wish to speak during public comments*

The public may address the Board of Education at this time *regarding action items only*. Please limit your comments to 3 minutes. The Board's policy is not to respond to public comments, but the Superintendent will address relevant issues at a later date.

X. ACTION ITEMS

a. Resolution - Kathy Moore

b. Policy Update - Appointment of Title IX and Civil Rights Coordinator

c. Board directs Superintendent Garcia to develop a plan utilizing up to $50,000 to provide bonuses mid year thereby increasing teacher salaries.

d. Board directs Superintendent Garcia to develop a plan to provide merit pay based on implementation of best practices.

XI. ITEMS FOR THE NEXT BOARD MEETING AGENDA

XII. COMMENTS FROM THE BOARD OF EDUCATION

XIII. PUBLIC COMMENTS *please fill out form if you wish to speak during public comments*

The public may address the Board of Education at this time regarding operations of the school or matters in the authority of the Board. Please limit your comments to 3 minutes. The Board's policy is not to respond to public comments, but the Superintendent will address relevant issues at a later date.

XIV. NEXT MEETING SCHEDULED

- January 14, 2019

ADJOURN

MUSKEGON HEIGHTS PUBLIC SCHOOL ACADEMY SYSTEM

Board of Education Meeting
December 17, 2018
6:00 p.m.
2441 Sanford Street
Muskegon Heights, MI 49444

OFFICIAL PROCEEDINGS

I. CALL TO ORDER AND ROLL CALL

The Regular Board Meeting, Muskegon Heights Public School Academy System, Muskegon Heights High School, 2441 Sanford Street, Muskegon Heights, Michigan, was called to order by Mr. Garland Kilgore at 6:04 p.m.

BOARD MEMBERS: Garland Kilgore, President; Mary Byrd, Secretary; Stephen Parker, Treasurer

BOARD MEMBERS ABSENT:

ADMINISTRATIVE STAFF: Rane' Garcia, Superintendent

II. APPROVAL OF MINUTES

BE IT RESOLVED, that the minutes for the Regular Board Meeting of November 19, 2018, be approved and placed on file.

Mr. Parker MOVED and Ms. Byrd SECONDED the adoption of the resolution.

ROLL CALL – YES - Kilgore YES - Byrd YES - Parker

III. APPROVAL OF AGENDA

BE IT RESOLVED, that the Muskegon Heights Public School Academy System approves the attached agenda.

Mr. Parker MOVED and Ms. Byrd SECONDED the adoption of the resolution.

ROLL CALL – YES - Kilgore YES - Byrd YES - Parker

IV. TREASURER'S REPORT - Mr. Parker / Mrs. Grant-Koster

V. SUPERINTENDENT'S REPORT – Mrs. Garcia

VI. STUDENTS OF THE MONTH - Mrs. Garcia

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VII. STAFF RECOGNITION – Mrs. Garcia

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c. Mr. Jerry Harris, MHA

VIII. DISCUSSION

a. Seeking applicants for nomination to Muskegon Heights Academy Board

b. Reopening the pool

IX. PUBLIC COMMENTS *please fill out form if you wish to speak during public comments*

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X. ACTION ITEMS

a. Resolution - Kathy Moore

BE IT RESOLVED, that the Muskegon Heights Public School Academy System Board of Education members approves the attached resolution to Kathy Moore for her years of service on the MHPSAS board.

Ms. Byrd MOVED and Mr. Parker SECONDED the adoption of the resolution.

ROLL CALL – YES - Kilgore YES - Byrd YES - Parker

b. Policy Update - Appointment of Title IX and Civil Rights Coordinator

BE IT RESOLVED, that the Muskegon Heights Public School Academy System Board of Education members approves the appointment of the Director of Talent Management and AccessPoint Human Resources Manager as the Title IX and the Freedom and Civil Rights Coordinators.

Mr. Parker MOVED and Ms. Byrd SECONDED the adoption of the resolution.

ROLL CALL – YES - Kilgore YES - Byrd YES - Parker

c. Plan to Provide Bonuses

BE IT RESOLVED, that the Muskegon Heights Public School Academy System Board of Education members directs Superintendent Garcia to develop a plan utilizing up to $50,000 to provide bonuses mid year thereby increasing teacher salaries.

Mr. Parker MOVED and Ms. Byrd SECONDED the adoption of the resolution.

ROLL CALL – YES - Kilgore YES - Byrd YES - Parker

d. Plan to Provide Merit Pay

BE IT RESOLVED, that the Muskegon Heights Public School Academy System Board of Education members directs Superintendent Garcia to develop a plan to provide merit pay based on implementation of best practices.

Mr. Parker MOVED and Ms. Byrd SECONDED the adoption of the resolution.

ROLL CALL – YES - Kilgore YES - Byrd YES - Parker

XI. ITEMS FOR THE NEXT BOARD MEETING AGENDA

a. Discussion on auditorium- update estimate
b. Possible pool presentation

XII. COMMENTS FROM THE BOARD OF EDUCATION

XIII. PUBLIC COMMENTS *please fill out form if you wish to speak during public comments*

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XIV. NEXT MEETING SCHEDULED

- January 14, 2019

ADJOURNED at 6:50 p.m.

Respectfully submitted,

Mary Byrd, Secretary