

MHPSAS SPC| Website Announcement

Strategic Planning Update

Survey Link:

<https://forms.office.com/r/4Vmc5Dkd5F>

Final Day: March 29, 2024



Greetings MHPSAS Community,

I am writing to share a brief update on the strategic planning process that kicked off with an academy visit from our consultant, Provision, in February. Provision will return to MHPSAS the week of April 15th to hold additional meetings with academy stakeholders. Here is some vital information for you in advance of their visit.

Strategic Planning Committee

- Committee work is underway. As the Vice President of the Board of Directors, I have been charged with chairing our Strategic Planning Committee (SPC). The SPC has been busy seeking participants for the work, discussing how best to gather and organize input from the community, and planning the work.

I would like to introduce the SPC members:

Name	Affiliation
Mr. J.J. Lewis	MHPSAS Board Vice President
Ms. Kathy Moore	Alumni/Muskegon County Public Health
Mr. Mike Kuznar	Business Community/Quality Tool & Stamping
Ms. Trinell Scott	Muskegon Heights Board of Education President
Mr. Randy Linquist	Muskegon Area Intermediate School District Superintendent
Dr. R. Holmes	MHPSAS Superintendent
Dr. Belinda Hicks	MHPSAS Management Company/S1S
Dr. William Hickman	MHPSAS Central Office
Ms. M Miller (Shelly)	MHPSAS MLK Principal
Ms. Kenya Crockett	MHPSAS Director of Compliance
Ms. Rebecca Palen	MHPSAS Teacher
Ms. Kathy Jackson	MHPSAS Teacher
Dr. Pamela Smith	Alumni/Muskegon Heights High School

Provision – Academy Visit

- The team from Provision, our strategic planning consultant, will return the week of April 15th to meet with members of the Muskegon Heights Community. The SPC has identified a broad representative set of individuals and groups from across the MHPSAS community for these meetings.
- Provision will host Idea Wall sessions in the High School Library. MHPSAS scholars, faculty, and staff will have the opportunity to post their thoughts about important strategic

planning questions and respond to comments from others. This is a great opportunity to brainstorm ideas with your friends and colleagues. Please be sure to try and make an effort to stop by and share your thoughts by April 18th!

Upcoming Events

- Provision has administered an anonymous survey to all MHPSAS scholars, faculty, staff, alumni, board members, parents/guardians, and community members. The survey includes open-ended questions that will give you an additional opportunity to share your thoughts. The survey can be found on our Strategic Planning webpage and will be available until **Friday, March 29th**.
- Provision will also organize and review all the information from the community input from meetings held, ideas shared in meetings with Provision during campus visits, Idea Wall input and survey results.
- Provision will present planning themes that emerged from these inputs with the SPC.
- The Board will review the Needs Assessment Report at their next regular board meeting on **Tuesday, April 16th**.
- The SPC and other community members will then meet with Provision to further develop the themes into a draft planning document which will also be reviewed by the community before it is finalized and becomes the new Strategic Plan. Our goal is to present a three-year Strategic Plan to the Board of Directors for approval at their June meeting.

Information about the planning process can be found here, <http://www.mhtigers.org/strategic-planning/>.

Strategic planning is an important process, and its success depends on the input from the entire community. Please ensure your voice is heard by participating in the various stages of this process. Our final plan is meant to chart our future and ensure the Academy is set-up for long-term success to support our vision to “empower ferocious scholars!” Please feel free to contact me if you have questions or concerns and thank you for your continued support!

With Tiger Pride,

J.J. Lewis
Chair, Strategic Planning Committee Vice
President, MHPSAS Board of Directors