Dear Students, Parents/Guardians, and Staff:

The Muskegon Heights PSAS Board of Directors and all its academy locations are engaged in a strategic planning/continuous improvement process, of which all stakeholders are a valuable part. As one method of reaching all stakeholders, the district will be sending you an invitation to participate in an online survey on *Monday, March 4, 2024*. The opportunity to participate in the survey will be open until Friday, March 22, 2024 at 3:00 p.m.

Surveys are a means to engage all our stakeholders systematically in two-way communication. They provide a lens into the thinking and perceptions of our educational community. Careful analysis of the results enriches understanding of areas of strength and effectiveness, as well as those areas that may require improvement. The survey results will enable our Board of Directors and school leaders to measure stakeholders' attitudes and help target improvement strategies focused on student achievement and school and district effectiveness.

Your cooperation and support in completing the surveys will be appreciated and provide opportunity for receipt of a personal reward. All participants who complete the survey will have their names entered into a drawing. The prizes will be awarded to winners of the drawings as follows, with the *announcement of winners by 3:00 on Friday, March 29, 2024*.

Students

- One (1) student drawing winner representing grades 3-6 will win a pair of Apple Air Pods.
- One (1) student drawing winner representing grades 7-12 will win a pair of Apple Air Pods.

Parents

- One (1) parent drawing winner representing grades K-2 will win a \$100 Amazon Gift Card.
- One (1) parent drawing winner representing grades 3-6 will win a \$100 Amazon Gift Card.
- One (1) parent drawing winner representing grades 7-12 will win a \$100 Amazon Gift Card. **Staff**
 - One (1) staff drawing winner representing grades K-2 will win a \$100 Amazon Gift Card.
 - One (1) staff drawing winner representing grades 3-6 will win a \$100 Amazon Gift Card.
 - One (1) staff drawing winner representing grades 7-12 will win a \$100 Amazon Gift Card.

Teachers

- One (1) teacher drawing winner representing grades K-2 will win a \$100 Amazon Gift Card.
- One (1) teacher drawing winner representing grades 3-6 will win a \$100 Amazon Gift Card.
- One (1) teacher drawing winner representing grades 7-12 will win a \$100 Amazon Gift Card.

Please be on the lookout for your survey invitation in the coming days. A link will also be placed on the Academy website for your convenience.

We look forward to receipt of your valuable input!